# Herman Miller Featured for 12th Year in RobecoSAM Sustainability Yearbook

## **Highlights**

- Herman Miller included for 12th consecutive year in RobecoSAM Sustainability Yearbook of world's most sustainable companies
- Sustainability Yearbook identifies global companies most strongly positioned to create long-term shareholder value for investors
- Herman Miller's Better World Report benchmarks the company's pioneering efforts as an innovative sustainable design brand

The RobecoSAM Group has once again selected Herman Miller, Inc., for inclusion in its <u>Sustainability Yearbook</u>, a listing of the world's most sustainable companies in each industry as determined by their score in the annual Corporate Sustainability Assessment. Companies featured in the yearbook scored in the top 15 percent on the assessment and are considered the most strongly positioned to create long-term shareholder value for investors. This is Herman Miller's 12th consecutive year appearing in the yearbook, earning a "Bronze Class" distinction for 2016.

RobecoSAM's Corporate Sustainability Assessment measures financially material factors that impact a company's core business value drivers. Factors including a company's ability to innovate, attract and retain talent, and increase resource efficiency are weighted heavily because of the impact on a company's competitive position and long-term financial performance. The Sustainability Yearbook is the world's most comprehensive publication on corporate sustainability and has grown to become one of the leading reference guides to the world's sustainability leaders.

"I'm proud of the many teams who work hard every day to maintain our commitment to sustainable business practices," said Brian Walker, Herman Miller's Chief Executive Officer. "For a long time, we've been widely recognized as the most innovative sustainable design brand in our industry. Our goal is to remain a trailblazer not just because it's the right thing to do, but because we hope to inspire change and engage others in our effort to create a better world."

Herman Miller's commitment to corporate social responsibility dates back nearly 100 years to the company's founder. Today, Herman Miller continues to benchmark its goals and accomplishments in the annual <u>Better World Report</u>, which highlights initiatives like the Earthright sustainability strategy, company-wide Inclusiveness Resource Teams (IRTs), ongoing community volunteerism, and the employee-led "Herman Miller Cares" giving board.

Herman Miller is one of just 464 companies worldwide to score high enough in the Corporate Sustainability Assessment to qualify for the 2016 Sustainability Yearbook. The assessment results also serve as the basis for the construction of the prestigious Dow Jones Sustainability Indexes (DJSI), to which Herman Miller has been named annually since 2004.

### About Herman Miller, Inc.

Herman Miller is a globally recognized provider of furnishings and related technologies and services. Headquartered in West Michigan, the global company has relied on innovative design for over 100 years to solve problems for people wherever they work, live, learn, and heal. Herman Miller's designs are part of museum collections worldwide, and the company is a past recipient of the Smithsonian Institution's Cooper Hewitt National Design Award. Known and respected for its leadership in corporate social responsibility, Herman Miller has been included in the Dow Jones Sustainability World Index for the past 12 years, and has earned the Human Rights Campaign Foundation's top rating in its Corporate Equality Index for the past nine years. In fiscal 2015, the company generated \$2.14 billion in revenue and employed over 7,000 people worldwide. Herman Miller trades on the NASDAQ Global Select Market under the symbol MLHR.

#### **Related Links**

#### Resources

Sustainability Yearbook

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