

# Herman Miller Named a 2016 Healthiest 100 Workplace in America®

## Highlights

- Herman Miller ranks 49th in the country for exceptional corporate health and wellness programming
- The 100 organizations named to this list are considered the “best of the best” in the U.S.
- Herman Miller’s longstanding commitment to health and wellness is just one way the company works to create a better world

Global design manufacturer Herman Miller, Inc. (NASDAQ:MLHR) has been recognized as a 2016 Healthiest 100 Workplace in America, ranking 49th in the country for its commitment to employee health and exceptional corporate wellness programming.

For years, Herman Miller has been committed to creating a sustainable culture of wellness for employees and their families with numerous opportunities focused on emotional, physical, social, and financial health. The company’s wellness and work-life programs provide many benefits including on-site fitness centers and group fitness classes, healthy challenges, on-site emotional health and nutrition counseling, reimbursements for financial classes and fitness events, and work-life balance programs. In addition, the company’s on-site health clinics offer disease management programs, free flu-shots, and professional medical support for urgent care and lab needs.

“At Herman Miller, we recognize that our employees are our greatest asset, and that healthy and balanced employees lead to a more successful workforce,” said Kathy Spinelli, Vice President of Talent Management and Total Rewards. “We’re passionate about improving the communities we live and work in, and increasing wellness is just one of the ways we work to create a better world.”

Applicants for the award are scored using the Healthiest Employers Index (HEI), a metric that addresses six critical dimensions of workplace wellness: culture and leadership commitment, strong foundations, annual planning, communications and marketing, programming and interventions, and reporting and analysis. According to Healthiest Employers, the 100 organizations named to the list are the “best of the best” in the United States in corporate wellness and population health.

## About Herman Miller, Inc.

Herman Miller is a globally recognized provider of furnishings and related technologies and services. Headquartered in West Michigan, the global company has relied on innovative design for over 100 years to solve problems for people wherever they work, live, learn, and heal. Herman Miller’s designs are part of museum collections worldwide, and the company is a past recipient of the Smithsonian Institution’s Cooper Hewitt National Design Award. Known and respected for its leadership in corporate social responsibility, Herman Miller has been included in the Dow Jones Sustainability World Index for the past 12 years, and has earned the Human Rights Campaign Foundation’s top rating in its Corporate Equality Index for the past nine years. In fiscal 2016, the company generated \$2.26 billion in revenue and employed nearly 8,000 people worldwide. Herman Miller trades on the NASDAQ Global Select Market under the symbol MLHR.

## About Springbuk, Inc.

Springbuk is the leading health intelligence platform for employers. The tool arms employers with a complete view of their population to target engagement, pinpoint spending and measure results. Springbuk is the scoring engine behind the Healthiest Employer® Awards Program that includes over 18,000 employers that represent over 60 million employee lives. Learn more at [www.springbuk.com](http://www.springbuk.com) and [www.HealthiestEmployers.com](http://www.HealthiestEmployers.com).

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