## Herman Miller Earns WorldatWork 2017 Seal of Distinction

Recognized third straight year for excellence in employee worklife effectiveness

## Highlights

- Herman Miller among select group of 160 companies across the U.S. and Canada to earn 2017 Seal of Distinction
- Seal of Distinction recognizes excellence and commitment to employee engagement and work-life effectiveness
- Herman Miller is the only furniture manufacturer to be awarded the 2017 Seal of Distinction

Global design manufacturer Herman Miller, Inc. (NASDAQ:MLHR) has once again earned the WorldatWork Seal of Distinction, a unique standard of excellence in work-life effectiveness that recognizes companies who provide a distinct mutually beneficial workplace experience. Herman Miller is the only furniture manufacturer among the 160 companies across the U.S. and Canada that will be honored at the WorldatWork Total Rewards Conference & Exhibition May 7-10.

"Herman Miller has always believed that each employee has unique and valuable skills, and we've worked hard to create an environment where employees feel comfortable bringing their whole selves to the workplace," said Michael Ramirez, Senior Vice President of People, Places, and Administration. "We're honored to once again earn the Seal of Distinction because it recognizes our team's efforts to perpetuate this value, and it also serves as a key differentiator in helping us attract and retain the best talent across the globe."

Herman Miller offers its employees a highly competitive package of benefits designed to promote health, wellness, and work-life balance. Some of the more unique benefits include concierge services, Teladoc, paid parental leave, paid volunteer days, tuition reimbursement, adoption assistance, flexible work arrangements, phased retirement program, on-site fitness classes and facilities, and fitness club reimbursements.

This year's Seal of Distinction recipients are from a wide range of industries and hail from 35 states, the District of Columbia, and four Canadian provinces. Developed in 2012 by WorldatWork, a nonprofit human resources association and compensation authority, the prestigious Seal of Distinction measures the overall strength of an organization's work-life portfolio and success in creating positive work environments. Applicants are evaluated on work-life programs, policies, and practices that meet the needs and challenges facing employees today, such as caring for dependents, health and wellness, financial support and education, paid and unpaid time off, and workforce experience and engagement.

For more information on work-life balance at Herman Miller, visit our <u>Careers</u> page.

## About Herman Miller, Inc.

Herman Miller is a globally recognized provider of furnishings and related technologies and services. Headquartered in West Michigan, the global company has relied on innovative design for over 100 years to solve problems for people wherever they work, live, learn, and heal. Herman Miller's designs are part of museum collections worldwide, and the company is a past recipient of the Smithsonian Institution's Cooper Hewitt National Design Award. Known and respected for its leadership in corporate social responsibility, Herman Miller has earned the Human Rights Campaign Foundation's top rating in its Corporate Equality Index ten years in a row, was named a 2016 Top 100 Healthiest Employer, and has earned numerous global sustainability awards. In fiscal 2016, the company generated \$2.26 billion in revenue and employed nearly 8,000 people worldwide. Herman Miller trades on the NASDAQ Global Select Market under the symbol MLHR.

**Related Links** 

Careers at Herman Miller

## Resources

Seal of Distinction Logo (ZIP) Beyond Just a Paycheck (PDF) WorldatWork Life at Herman Miller – Heather Brazee Life at Herman Miller – Dave Verstraete This is You PBS segment on Flex Retirement

https://news.millerknoll.com/2017-01-17-Herman-Miller-Earns-WorldatWork-2017-Seal-of-Distinction