

Herman Miller Named to 2017 Working Mother “100 Best Companies” for Leadership in Family Benefits

Working Mother magazine today recognized Herman Miller as one of the [2017 Working Mother 100 Best Companies](#). The 100 Best Companies are featured in the October/November issue of *Working Mother* and on [workingmother.com](#). Working Mother recognizes companies on this list for demonstrating progressive programs for their workforces in the areas of advancement of women, flexibility, childcare and paid parental leave.

Working Mother’s 100 Best Companies award recognizes organizations that display a value of keeping working moms engaged and supported. Of the companies featured on the list, 100% use schedule flexibility, paid parental leave and family benefits to ensure that parents can develop meaningful careers while leading satisfying home lives.

“At Herman Miller, we understand the importance of work-life integration for all working mothers and fathers around the globe,” said Mike Ramirez, Executive Vice President of People, Places, and Administration at Herman Miller. “As a key component to our core values, we recognize our employees not just by the work they do, but the people they are. We’re proud of the framework we have in place to help support employees to achieve their personal best both in and outside of work. This includes our Working Parents team that helps employees navigate the resources we have available – such as health and wellness training, flexible working arrangements, and dependent care support.”

Employees at Herman Miller have seven formal flexible work options, 100% dependent care match (up to \$750 annually), and a volunteer policy (16 paid hours per year) which can be used to help with a kid’s school or sports team. Emotional well-being classes, held on-site and via Skype, teach people about the need for work-life integration, self-care and stress management. More than 100 employees have been trained in “mental health first aid,” and can identify and assist colleagues in need.

In addition to being included on the list, Working Mother has engaged Herman Miller’s Kerri Ploeg, Corporate Health Manager, to speak at the WorkBeyond Summit on October 23-24 about Herman Miller’s mental health initiatives which support the emotional wellbeing of working parents and families. The WorkBeyond Conference culminates with the 2017 Working Mother 100 Best Companies awards gala.

As part of Herman Miller’s inclusion on the list, employees could nominate one Working Mother of the Year to be recognized at the 2017 Working Mother gala. Brandy Mills, Area Sales Director, was selected for her commitment as a mother, employee, and Work Team Leader as she supports the working mothers and fathers on her sales team.

“It is an honor to represent my fellow working mothers at Herman Miller. You cannot overestimate the value of culture, and it’s inspiring to be part of a company that embraces workplace diversity of every kind as a catalyst for strength and prosperity,” said Mills. “In my role, I have the opportunity to recruit and hire, then encourage and empower other working parents. I can do that with confidence that Herman Miller continually demonstrates a commitment to supporting the whole person, and their whole life through programs such as dependent care match, volunteer hours that can be used for kids’ activities, emergency child or elder care services, and breast milk delivery for traveling moms. It’s a source of pride to talk with my two young sons and husband about Herman Miller as a company that seeks to pour health and prosperity into our family and the community as its employees strive to return the same to Herman Miller.”

The complete list of the 2017 Working Mother 100 Best Companies can be found [here](#).

About Herman Miller

Herman Miller is a globally recognized provider of furnishings and related technologies and services. Headquartered in West Michigan, the global company has relied on innovative design for over 100 years to solve problems for people wherever they work, live, learn, and heal. Herman Miller’s designs are part of museum collections worldwide, and the company is a past recipient of the Smithsonian Institution’s Cooper Hewitt National Design Award. Known and respected for its leadership in corporate social responsibility, Herman Miller has earned the Human Rights Campaign Foundation’s top rating in its Corporate Equality Index ten years

in a row, was named a 2016 Top 100 Healthiest Employer, and has earned numerous global sustainability awards. In fiscal 2017, the company generated \$2.28 billion in revenue and employed nearly 8,000 people worldwide. Herman Miller trades on the NASDAQ Global Select Market under the symbol MLHR.

About Working Mother Media

Working Mother Media (WMM), a division of Bonnier Corporation (bonniercorp.com), publishes *Working Mother* magazine and its companion website, workingmother.com. The Working Mother Research Institute (workingmother.com/wmri), the National Association for Female Executives (nafe.com) and Diversity Best Practices (diversitybestpractices.com) are also units within WMM. WMM's mission is to serve as a champion of culture change. *Working Mother* magazine is the only national magazine for career-committed mothers. Follow us on [Facebook](#), [Twitter](#), [LinkedIn](#), [Instagram](#) and [Pinterest](#).

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