

HRC Names Herman Miller a “Best Place to Work for LGBTQ Equality” 11 Years in a Row on Foundations Corporate Equality Index

The Human Rights Campaign Foundation (HRC) named global design manufacturer Herman Miller, Inc. (NASDAQ:MLHR) among a select group of U.S. companies to receive a perfect score on its 2018 Corporate Equality Index (CEI). This is Herman Miller’s 11th consecutive year with a perfect score on the national benchmarking survey administered by HRC on corporate policies and practices related to LGBTQ workplace equality.

“At its core, Herman Miller is a company focused on people,” said Brian Walker, CEO, Herman Miller. “Every employee contributes their own unique, valuable point of view, and we’re honored to stand with the growing list of companies who embrace this diversity. ‘Inspiring designs to help people do great things’ is the mission we embrace because design is where we excel, and through design, we believe we can impact the world for the better. Building inclusive communities that value uniqueness in people and thrive on what binds us together, instead of what makes us different, allows us to better serve our vastly diverse audiences around the globe.”

Walker serves as co-chair of The Michigan Competitive Workforce Coalition, a partnership of business leaders representing companies, associations, and chambers of commerce who support the goal of updating Michigan’s Elliott-Larsen Civil Rights Act (ELCRA) to include sexual orientation and gender identity. Herman Miller is also a founding partner of the West Michigan LGBT Chamber of Commerce.

“Herman Miller has always been committed to equality in the workplace, but the more we’re able to engage our employees and have their voices heard, the more impact we see. These efforts are critical to fostering an environment where everyone is included and valued,” said Abe Carrillo, Director of Inclusiveness and Diversity at Herman Miller.

Launched in 2007, the LGBTQ Inclusiveness Resource Team (IRT) is one of 12 global IRTs that develop and implement initiatives to benefit employees and help the company meet its business objectives. Specifically, the LGBTQ IRT advocates for LGBTQ employees in the workplace, and works to promote Herman Miller’s inclusiveness and diversity efforts within our communities and the marketplace.

The 2018 CEI rated 1,084 businesses in the report, which evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. Of those surveyed, Herman Miller is one of 609 companies nationwide to receive a 100 percent rating and the designation as a Best Place to Work for LGBTQ equality.

For more information, please visit the [2018 Corporate Equality Index](#) and [Inclusiveness and Diversity at Herman Miller](#).


About Herman Miller, Inc.

Herman Miller is a globally recognized provider of furnishings and related technologies and services. Headquartered in West Michigan, the global company has relied on innovative design for over 100 years to solve problems for people wherever they work, live, learn, and heal. Herman Miller’s designs are part of museum collections worldwide, and the company is a past recipient of the Smithsonian Institution’s Cooper Hewitt National Design Award. Known and respected for its leadership in corporate social responsibility, Herman Miller has earned the Human Rights Campaign Foundation’s top rating in its Corporate Equality Index 11 years in a row, was named a 2017 Top 100 Healthiest Employer, and has earned numerous global sustainability awards. In fiscal 2017, the company generated \$2.28 billion in revenue and employed nearly 8,000 people worldwide. Herman Miller trades on the NASDAQ Global Select Market under the symbol MLHR.

Related Links

[HRC/CEI Logo](#)

[Better World Report](#)

 **HRC/CEI Logo**
(1.1 MB)

<https://news.millerknoll.com/2017-11-13-HRC-Names-Herman-Miller-a-Best-Place-to-Work-for-LGBTQ-Equality-11-Years-in-a-Row-on-Foundations-Corporate-Equality-Index>