

Working Mother Magazine Names Herman Miller One of the 100 Best Companies for Working Mothers in 2019

[Working Mother Magazine](#) today named Herman Miller one of the 100 Best Companies for Working Mothers in 2019. This year's winners are focusing on inclusive benefits for families, including gender-neutral parental leave, gradual phase-back after leave, and accessible, affordable childcare.

"Our 100 Best Companies are the standard of excellence and continue to pave the way with the work they are doing on behalf of working parents and caregivers in the U.S.," says Subha Barry, president of Working Mother Media. "We celebrate their efforts and applaud them for addressing the needs of this important and ever-growing sector of talent."

Of the companies on the list—representing about two million people in the U.S.—employees receive an average of 11 weeks paid maternity leave, with companies continuing to move towards gender-neutral parental leave. Additionally, many companies on the list offer flexible work options, child-care support opportunities, and female-focused leadership development programs.

"At Herman Miller, we believe that we each have a responsibility to bring the best of our whole selves to work, and invite, allow, and encourage others to do the same," shares Heather Brazee, Herman Miller's Director of Employee Benefits and Wellness. "We recognize that for working parents this includes providing a framework that supports positive work-life integration so that they can achieve their personal best both in and outside of work."

Understanding the importance of work-life integration, Herman Miller offers working parents flexible work arrangements, paid parental leave, college admissions support, and a day-care employer match. Additionally, Herman Miller promotes a total well-being approach focusing on good physical health, overall financial health, emotional health, ensuring our employees are valued every day, and finally that they are active and engaged in building strong and inclusive relationships and community.

"Parents are speaking out more than ever before about what they need in order to succeed at work and at home, and employers are paying attention," says Meredith Bodgas, editor-in-chief of *Working Mother*. "By implementing family-friendly policies such as flexible schedules, paid parental leave, post-leave phase-back periods and mentoring programs, our 100 Best Companies are taking the needs of their employees into consideration in order to create a supportive, inclusive and productive environment."

Learn more about the award and view the complete list of the 2019 Working Mother 100 Best Companies [here](#).

About The Methodology

The 2019 Working Mother 100 Best Companies application includes more than 400 questions on leave policies, workforce representation, benefits, childcare, advancement programs, flexibility policies and more. It surveys the availability and usage of these programs, as well as the accountability of the many managers who oversee them. All applicants receive feedback showing how they compare with other applicants; however, the names of applicants that do not make the list are kept confidential. Company profiles and data come from submitted applications and reflect 2018 data.

About Working Mother Media

Working Mother Media (WMM), a division of Bonnier Corp., publishes *Working Mother* magazine and its companion website, [workingmother.com](#). [The Working Mother Research Institute](#), the [National Association for Female Executives](#), [Diversity Best Practices](#) and [Culture@Work](#) are also units within WMM. WMM's mission is to serve as a champion of culture change, and *Working Mother* magazine is the only national magazine for career-committed mothers. Follow us on [Facebook](#), [Twitter](#), [LinkedIn](#) and [Pinterest](#).

About Herman Miller

Herman Miller is a globally recognized provider of furnishings and related technologies and services. Since its inception in 1905, the company has relied on innovative design to help people do great things. The global

design leader has evolved into Herman Miller Group, a family of brands that collectively offers a variety of products for environments where people live, learn, work, and heal. The family of brands includes Colebrook Bosson Saunders, Design Within Reach, Geiger, HAY, Maars Living Walls, Maharam, naughtone, Nemschoff, and Herman Miller. For more information visit www.hermanmiller.com/about-us

<https://news.millerknoll.com/2019-09-24-Working-Mother-Magazine-Names-Herman-Miller-one-of-the-100-Best-Companies-for-Working-Mothers-in-2019>