## Herman Miller Named One of Investor's Business Daily Top 50 Best ESG Companies

Herman Miller, Inc. (NASDAQ: MLHR) today announced that it has been named to the Investor's Business Daily (IBD) list of the Top 50 Best Environmental, Social, and Corporate Governance (ESG) Companies list for the second year in a row. Herman Miller is the only company from the household/office furniture industry to be included on the list and is ranked #40 overall.

The IBD Top 50 Best ESG Companies list is comprised of companies with ESG ratings of AAA or AA from MSCI ESG Research as of August 3, 2020, and the highest IBD Composite Ratings as of October 13, 2020, reflecting broad strength in fundamental and technical areas linked to stock price performance. All companies on the list had a stock price of \$10 or higher and Composite Rating of 80 or higher, putting them in the top 20% of stocks.

Earlier this year, Herman Miller was awarded a platinum rating in Corporate Social Responsibility by EcoVadis, placing them in the top 1% of companies scored. Herman Miller also earned its thirteenth consecutive perfect score on the Human Rights Campaign Foundation's Corporate Equality Index and was named a DiversityInc 2020 Noteworthy Company for recruitment efforts, employee development opportunities, leadership accountability, and supplier diversity.

"Our commitment to use business as a force for good expands across all areas of our company and is deeply woven into our strategy and our values. Our people work every day to drive results that benefit both our stakeholders and our planet. We are pleased that their efforts are being recognized and honored to be included as one of IBD's 50 Best Companies for ESG," said Jeff Stutz, Herman Miller's Chief Financial Officer.

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## **About Herman Miller**

Herman Miller is a globally recognized leader in design. Since its inception in 1905, the company's innovative, problem-solving designs and furnishings have inspired the best in people wherever they live, work, learn, heal, and play. In 2018, Herman Miller created Herman Miller Group, a purposefully selected, complementary family of brands that includes Colebrook Bosson Saunders, Design Within Reach, Geiger, HAY, Maars Living Walls, Maharam, naughtone, and Nemschoff. Guided by a shared purpose—design for the good of humankind—Herman Miller Group shapes places that matter for customers while contributing to a more equitable and sustainable future for all. For more information visit <u>www.hermanmiller.com/about-us</u>.

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