MillerKnoll Earns Gold Medal Rating From EcoVadis



This Global Corporate Social Responsibility (CSR) accolade places the company in the top five percent of companies rated in the past year.

Zeeland, Michigan, March 21, 2024 – MillerKnoll announced today it achieved a gold medal rating fromEcoVadis, the world's most trusted global provider of business sustainability ratings. This rating places MillerKnoll in the top five percent of companies rated by EcoVadis in the past 12 months.

The EcoVadis assessment evaluates 21 sustainability criteria across four core themes: Environment, Labor & Human Rights, Ethics and Sustainable Procurement. More than 125,000 companies globally have been rated by EcoVadis.

"At MillerKnoll we are dedicated to designing a better world, from fostering more inclusive, sustainable supply chains to evaluating every step of a product's lifecycle to embrace circular thinking," said Gabe Wing, Vice President of Sustainability at MillerKnoll. "We're proud of our industry-leading heritage in the CSR space and continue to make great progress, which is reflected in our latest EcoVadis Gold Medal rating."

MillerKnoll CSR Highlights

- **Embracing circularity:** In the U.S., MillerKnoll's rePurpose program gives unwanted furniture a new home and has diverted more than 1,500 tons of used furniture from the landfill and helped 300+ nonprofits and community organizations with furniture donations. In the U.K., all NaughtOne products can be recycled through a take-back program.
- **Working with suppliers:** The Supplier Equity Advancement Transformation (SEAT) program delivers positive results for suppliers and communities. MillerKnoll looks within the company to increase supplier diversity while also reaching outward to the wider industry for ways to identify, collaborate with, and develop diverse suppliers through engagement with external certifying organizations and mentorship
- **Harvesting sustainable materials:** MillerKnoll is dedicated to reducing environmental impacts by protecting against deforestation and forest degradation by continuing work to standardize FSC® certification (FSC-C028824) throughout our supply chain.
- **Designing out waste:** Over the past several years, MillerKnoll has reduced single-use plastic packaging waste by 40% across all global manufacturing facilities by replacing expanded polystyrene with paper-based solutions, down-gauging plastic films, and utilizing recycled content in place of virgin material.

About EcoVadis
EcoVadis' business sustainability ratings are based on international sustainability standards such as the Ten Principles of the UN Global Compact, the International Labour Organization (ILO) conventions, the Global Reporting Initiative (GRI) standards and the ISO 26000 standard. The ratings provide an evidenced-based analysis on performance and an actionable roadmap for

continuous improvement. Learn more at EcoVadis.com/suppliers

About MillerKnoll
MillerKnoll is a collective of dynamic brands that comes together to design the world we live in. The MillerKnoll brand portfolio includes Herman Miller, Knoll, Colebrook Bosson Saunders, DatesWeiser, Design Within Reach, Edelman, Geiger, HAY, Holly Hunt, Knoll Textiles, Maharam, Muuto, NaughtOne, and Spinneybeck|FilzFelt. MillerKnoll is an unparalleled platform that redefines modern for the 21st century by building a more sustainable, equitable and beautiful future for all.

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