Designing a Better Tomorrow: MillerKnoll's 2025 Better World Report Highlights Impact Across Planet, People, and Community Pillars



ZEELAND, Mich., November 10, 2025 -- MillerKnoll, a collective of dynamic design brands, today released its 2025 Better World Report, detailing how design can drive meaningful change for people, communities, and the planet. From diverting millions of pounds of furniture from landfills to fostering global volunteerism, the report reflects the company's belief that good design is a force for good.

"The 2025 Better World Report is a testament to how design shapes a better future," said, Andi Owen, President and CEO of MillerKnoll. "Our teams bring MillerKnoll's purpose to life every day through innovation, sustainability, and community engagement. Their creativity and commitment fuel our ability to make a lasting, positive impact worldwide."

About the 2025 Better World Report

The 2025 MillerKnoll Better World Report tracks the company's Fiscal Year 2025[1] performance against key environmental, social, and governance (ESG) initiatives, highlighting measurable progress and bold initiatives that align with the company's purpose.

Designing for the Planet

MillerKnoll approaches design as a problem-solving method and recognizes that few challenges are more urgent than addressing the impact of a warming planet. The company views this as a call to action: to deliver exceptional products while safeguarding the Earth for future generations.

In FY2025, MillerKnoll achieved 100 percent renewable energy[2] across all manufacturing facilities worldwide, reaching this goal ahead of schedule. Through responsible design and circular initiatives, the company also diverted 4.2 million pounds (1.9 million kilograms) of furniture from landfills – the equivalent of keeping 102,439 Aeron Chairs in use and out of waste streams.

"The Better World Report is a measure of our progress, but also a reminder of the work ahead," said Gabe Wing, Vice President of Sustainability. "Embedding sustainability into how we design and operate isn't just about reducing impact; it's about shaping a better future through good design and responsible stewardship."

Strengthening Communities

MillerKnoll is committed to creating meaningful impact in the communities where its associates live and work. This commitment guides the company's philanthropic efforts and inspires it to give back a portion of corporate profits to causes that align with its shared values.

Last year, MillerKnoll associates came together for the annual Global Day of Purpose, volunteering across 175 cities and five continents. Collectively, associates contributed over 13,000 hours of service through 400 volunteer events, achieving 100% brand engagement. Building on this momentum, the company just hosted its FY2026 Day of Purpose last week with a record number of volunteer events across the globe.

Empowering People

At MillerKnoll, belonging is more than an aspiration – it's a practice. The company believes that fostering an inclusive, engaged culture is essential to its success. Its approach to talent and development goes beyond staffing teams to shaping the future of

the organization together.

MillerKnoll continues to strengthen its culture of connection and belonging. This past year the company celebrated new Watercarriers, associates who have been with the organization for more than 20 years. As of FY2025, 2,100 associates are considered Watercarriers – representing 20 percent of the global workforce. Additionally, year-over-year, participation and engagement in MillerKnoll's annual Associate Experience Survey have continued to rise, reflecting a shared sense of pride, purpose, and commitment across the company.

The complete 2025 MillerKnoll Better World Report can be viewed here.

About MillerKnoll

MillerKnoll is a global collective of design brands built on the foundation of two icons of modernism: Herman Miller and Knoll. The portfolio also includes furniture and accessories for commercial and residential spaces from Colebrook Bosson Saunders, DatesWeiser, DWR (Design Within Reach), Edelman, Geiger, HAY, HOLLY HUNT, Knoll Textiles, Maharam, Muuto, NaughtOne, and Spinneybeck | FilzFelt. Guided by a shared purpose—design for the good of humankind—MillerKnoll generates insights, pioneers innovations, and champions ideas to better align spaces with how people live, work, and gather. In fiscal year 2025, the company generated net sales of $3.7 billion. For more information, visit millerknoll.com.

[1] Fiscal Year 2025 (FY2025) refers to the period from June 1, 2024, through May 31, 2025.

[2] MillerKnoll is using Renewable Energy Certificates (RECs), Power Purchase Agreements (PPAs), and on-site solutions to achieve this goal.

Translations:
British English
French
German
Italian
Japanese
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Chinese

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https://news.millerknoll.com/2025-11-10-Designing-a-Better-Tomorrow-MillerKnolls-2025-Better-World-Report-Highlights-Impact-Across-Planet,-People,-and-Community-Pillars