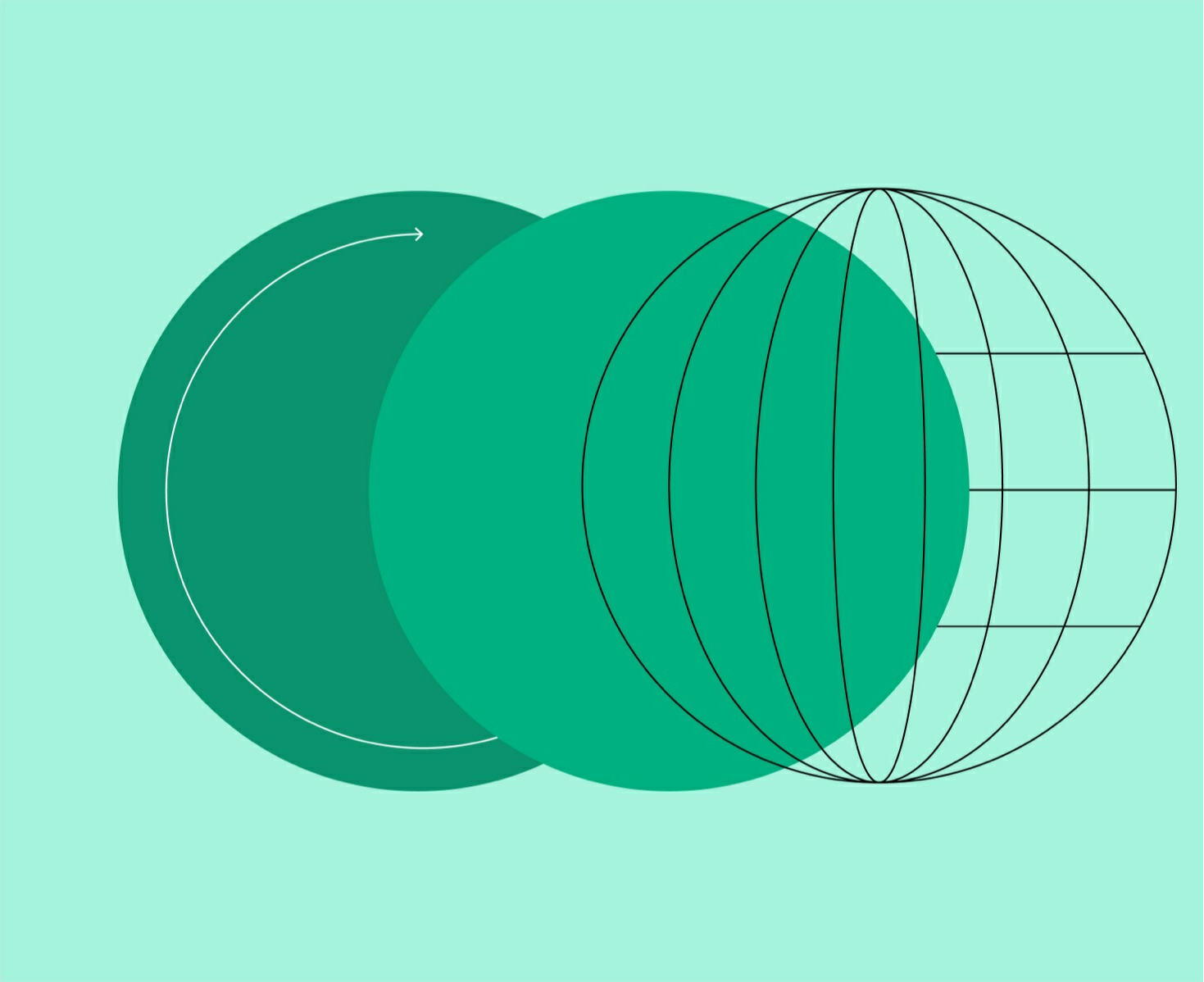
Herman Miller Awarded Platinum Rating in CSR by EcoVadis

Herman Miller has been awarded a Platinum Rating in corporate social responsibility by EcoVadis for the second year in a row, placing it in the top one percent of companies assessed globally.



ZEELAND, Mich. — Herman Miller, part of the MillerKnoll (NASDAQ: MLKN) collective, was recently awarded a platinum medal in recognition of its commitment to sustainability and corporate social responsibility (CSR) by EcoVadis. This places the company among the top one percent of all companies assessed worldwide for the second year in a row.

EcoVadis is a France-based global CSR assessment agency providing the world's most trusted business sustainability ratings.

The assessment comprehensively covers four key CSR themes practices: environment, labor and human rights, ethics, and sustainable procurement. Herman Miller once again scored high in the categories of environment and labor and human rights.

"At Herman Miller, we've always sought to do more than create beautiful products. We use design to solve problems, and now as part of the MillerKnoll collective, we have a shared purpose to design for the good of humankind," said Gabe Wing, Director of Sustainability at MillerKnoll. "That purpose carries through our holistic CSR efforts – whether through the materials we use in our products or in how we treat our employees."

The company has strong policies, activities, and results related to sustainability, labor, diversity, inclusion, and more. Recent progress includes:

- Herman Miller incorporated ocean-bound plastic in its iconicAeron Chair and other products as part of its founding membership in NextWave Plastics, a Lonely Whale initiative convening leading companies to develop the first global network of ocean-bound plastics supply chains.
- MillerKnoll initiated the Diversity in Design (DID) Collaborative, a group of companies working together to make the design industry more equitable.
- The company also recently hosted its second annual Day of Purpose, a paid day off for employees around the globe to vote and make a difference in their communities.
- MillerKnoll CEO Andi Owen signed the CEO Action for Diversity and Inclusion pledge andnamed four employees to the CEO Action for Racial Equity Fellowship.

Herman Miller also maintains ISO 14001 and ISO 45001 environmental health and safety management system certifications, which can be foundhere.

Read more about the company's CSR efforts in its latestBetter World Report.

EcoVadis is an independent assessment organization that evaluates companies' sustainability performance. Their methodology is based on international sustainability standards including the Global Reporting Initiative (GRI), United Nations Global Compact (UNGC) and ISO 26000. Assessment results from EcoVadis are used by more than 65,000 companies.

About Herman Miller

Herman Miller is a globally recognized leader in design. Since its inception in 1905, the company's innovative, problem-solving designs and furnishings have inspired the best in people. Herman Miller is guided by an enduring legacy of design, innovation, and social good. In 2021, Herman Miller and Knoll created MillerKnoll, a collective of dynamic brands that comes together to design the world we live in.

About MillerKnoll

MillerKnoll is a collective of dynamic brands that comes together to design the world we live in. MillerKnoll includes Herman Miller and Knoll, plus Colebrook Bosson Saunders, DatesWeiser, Design Within Reach, Edelman Leather, Fully, Geiger, HAY, Holly Hunt, KnollTextiles, Maars Living Walls, Maharam, Muuto, naughtone, and Spinneybeck|FilzFelt. MillerKnoll is an unparalleled platform that redefines modern for the 21st century by building a more sustainable, equitable, and beautiful future for everyone.

About EcoVadis

EcoVadis is the world's most trusted provider of business sustainability ratings. Global supply chains, financial institutions and public organizations rely on EcoVadis to monitor and improve the sustainability performance of their business and trading partners. Backed by a powerful technology platform, EcoVadis' evidence-based ratings are validated by a global team of experts, and are adapted to more than 200 industry categories, 160 countries, and companies of all sizes. Its actionable scorecards provide benchmarks, insights, and a guided improvement journey for environmental, social and ethical practices. Industry leaders such as Amazon, Johnson & Johnson, L'Oréal, Unilever, LVMH, Salesforce, Bridgestone, BASF, and ING Group are among the 85,000 businesses that collaborate with EcoVadis to drive resilience, sustainable growth and positive impact worldwide.
Learn more on ecovadis.com, Twitter or LinkedIn.

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